



Family Friendly Business Ratings Key

<u>Family Friendly Service</u>	<u>Examples</u>	<u>Points</u>	<u>YES</u>	<u>Briefly identify how you provide this service (attach example if available)</u>	<u>I'd like more info</u>
<p>1) Recognize student employees or the children of employees who do well in school (attendance, academics, and special honors). Public recognition shows the importance you place on education and distills pride in the employees.</p>	<p>Recognize students at a company banquet/party/ceremony.</p> <p>List names in newspaper/radio/company newsletter.</p>	10			
<p>2) Provide scheduling flexibility to allow time for employees to actively participate in child's education (volunteer work, parent-teacher conferences, mentoring etc.).</p>	<p>Task completions instead of designated work hours.</p> <p>Work at home.</p>	10			
<p>3) Provide opportunities for employees to attend seminars and classes on parenting skills and other related issues.</p>	<p>Hospital, Headstart, Community Council of South Central Texas.</p>	10			
<p>4) Set up an education information center, bulletin board, or web page in your place of business. Relevant information could include parenting tips, school calendars, recognition, announcements, etc.</p>		10			

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5) Encourage and recognize employees who take on leadership rolls in the school system (PTC officer, room mother or father, school board member, booster club member, etc.).	Post on company bulletin board and/or in-house newsletter.	10			
6) Help schools communicate with parents by providing space to display school announcement, upcoming events, and other information.	Post on company bulletin board and/or in house newsletter.	10			
7) Encourage employees to become "lifelong learners" through recognition or tuition assistance (GED attainment, continuing education, and higher education classes).	School District's central office. Central Texas Tech Center.	10			
8) Hire high school students on a part-time basis only during the school year and don't allow them to work past 10pm.	Run errands, Secretary assistants, stocking, clerk, etc.	10			
9) If hiring non-high school graduates, encourage high school completion or require attainment of GED within a reasonable time.	School District's central office. Central Texas Tech Center.	10			

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10) Serve as an advocate for education and for the school system (Junior Achievement Program, Small Business and Education Partnership).	Mentor at various school levels.	10			
11) Provide educational scholarships or sponsorships for employees and their children.		10			
12) Support and participate in specific educational activities (career days).	Career Day, visit Vocational Departments at High Schools.	10			
13) Provide financial support for specific educational activities.	Sponsor a field trip, donate to various school organizations, sponsor in-house workshops, and sponsor a guest speaker.	10			
14) If hiring an active student, review report cards/progress reports to check for attendance, grades, and course of study. Only hire those students who are advancing successfully in their studies.		10			

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<i>15) Other service/program:</i>					
<i>16) Other service/program:</i>					
<i>17) Other service/program:</i>					
Total points of rating scale:					

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Family Friendly Business Program

Name of Business: _____	
Address: _____	
Phone Number: _____	
Number of Employees: _____	Contact Name: _____

Please return to:

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